

**MEMORANDUM OF AGREEMENT
BETWEEN
Department of Housing and Urban Development
And the
American Federation of Government Employees, AFL-CIO
National Council of HUD Locals 222**

SUBJECT: Discontinuation of Employee Express

SCOPE: The scope of this agreement covers the discontinuation of employee's use of the Employee Express system and use of the NFC web based reporting system to view and make changes to their payroll-personnel information.

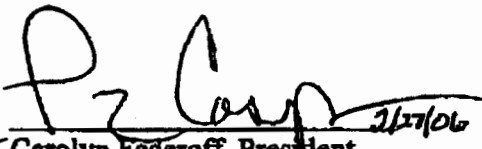
AGREEMENT: Management agrees to the following provisions:

- 1) Employee Express will be discontinued two weeks after the date NFC notifies HUD that they have issued PIN numbers to employees with inactive accounts.
- 2) HUD will notify all employees of this change immediately through the hud@work web page, e-mail to all employees, and posting of this notice in all offices.
- 3) Employees will continue to contact the ESC if there are any concerns. NFC contact information is available by going to the hud@work or NFC web page.
- 4) HUD will confirm that NFC will provide all HUD employees the necessary passwords or PINs in-order for employees to use the NFC system.
- 5) HUD will provide access to instructions on how to use the NFC system and will provide access to training on the NFC system before the Employee Express system is discontinued via the web.
- 6) There will be no adverse impact on bargaining unit employee's title, series and grade resulting from this change.
- 7) NFC will provide the same functions and access for employees that Employee Express provided, except the CFC feature.

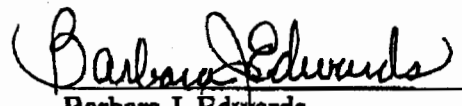
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FOR THE UNION:


for Carolyn Federoff, President
AFGE National Council of
HUD Locals #222

FOR MANAGEMENT:

 3/1/06
Barbara J. Edwards
Deputy Assistant Secretary for
Human Resource Management