

U.S. DEPARTMENT OF HOUSING AND URBAN
DEVELOPMENT, WASHINGTON, DC

AND

Case No. WA-CA-05-0174

AMERICAN FEDERATION OF GOVERNMENT
EMPLOYEES, NATION COUNCIL OF HUD LOCALS 222

SETTLEMENT AGREEMENT

In resolution/settlement of ULP Case No. WA-CA-05-0174 the American Federation of Government Employees National Council of HUD Locals 222, (Union) withdraws the Unfair Labor Practice Charge based on the following agreement with the U.S. Department of Housing and Urban Development (Department).


The Department agrees that in keeping with their commitment to the rights of the employees to bargain collectively, that when the Department gives the Union notice and opportunity to bargain negotiable conditions of employment, those negotiations will be conducted prior to the implementation of the work condition changes. The Department will also ensure that union representatives are not interfered with, or restrained in the exercise of any rights assured them by the Federal Service Labor-Management Relations Statute (Statute) during negotiations. It is the intention of the Department to conduct good faith negotiations with the Union.

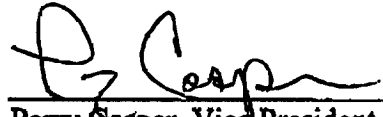
This agreement is not intended as a waiver of any management rights accorded the Department under the Statute or the collective bargaining agreement. Nor is this agreement intended as a waiver of the Union's right to negotiate over changes in conditions of employment to the extent required by the Statute.

This agreement settles the outstanding issues over the negotiations regarding the Office of Affordable Housing Preservation.

U.S. Department of Housing and
Urban Development, Washington, DC

American Federation of Government
Employees, National Council of
HUD Locals 222

By: 
Norman Mesewicz, Deputy
Director, Labor and Employee
Relations Division

By: 
Perry Casper, Vice President
AFGE National Council of
HUD Locals 222

Date: 3/14/05

Date: 3/18/05