

AGREEMENT

between

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

and

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COUNCIL 222

SUBJECT: Extension of Duration of Collective Bargaining Agreement of 2015.

SCOPE: This Agreement modifies the duration of the Collective Bargaining Agreement of 2015 as expressed in Article 53. It also resolves the impasse of the Space Sharing Negotiations and pending grievances and unfair labor practices as outlined below.

PURPOSE: The Department and the Union share the common goal of reaching an agreement to conclude the Parties' ongoing negotiations while maintaining a stable workforce focused on the Department's mission. It is in the interest of both Parties to avoid the expense and disruption caused by term negotiations. Both Parties seek to reduce the Department's expenses and to respond efficiently and effectively to changing conditions by negotiating supplemental agreements limited to specific topics.

Section 1. Article 53, Section 51.01 is amended to read:

Section 53.01 - Duration. The terms of this Agreement shall remain in effect until July 23, 2029. The provisions of this Agreement shall continue in full force and effect until a new Agreement goes into effect. This Agreement supersedes the previous Agreement (1998) and all Supplements to it (National, Regional, and Local), and all other written Agreements or memoranda of understanding and conflicting past practices, between the parties.

Section 2. All other provisions of Article 53 remain in effect.

Section 3. The Parties agree, in the interest of resolving the impasse of the Space Sharing negotiations, to finalize National Supplement #48 between U.S. Department of Housing and Urban Development and American Federation of Government Employees National Council of HUD Locals 222, on the date this Agreement is signed.

Section 4. The Union agrees that upon both Parties signing this Agreement, it withdraws the bargaining proposals, grievances and Unfair Labor Practices (ULPs) listed below:

1. FHA Catalyst and
2. FHA Resource Center;
3. 2022 Remote Work Grievance
4. 2024 Telework Policy Change (Failure to Bargain)
5. 2024 Telework Policy Change in Multifamily (Business Need)
6. PIH Telework Change (PIH GOP Telework)

By December 27, 2024, the Union will provide proof of actions outlined in Section 4 to the Department. The Department will provide confirmation to the Union that the required actions in Section 4 have been satisfied. If the Union fails to take the actions outlined in Section 4 by December 27, 2024, the Agency will consider this Agreement null and void.

Section 5. This Agreement shall be effective upon signature by both parties. It shall remain in effect until a new term Collective Bargaining Agreement goes into effect.

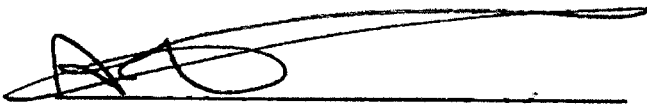
Approved by:

For the Department

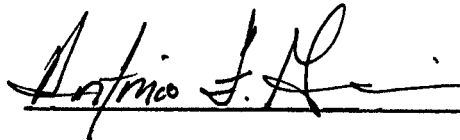
For the Union

Date 12/18/24

Date 12/18/2024



The Honorable Adrienne Todman



Antonio F. Gaines
President
National Council 222