

NATIONAL SUPPLEMENT

Between

Department of Housing and Urban Development

and

American Federation of Government Employees Council of HUD Locals 222

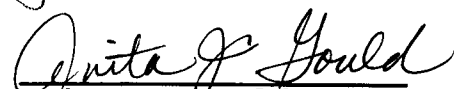
SUBJECT: Elimination of Sign-in/out and the Establishment of Flexitour


1. The purpose of this supplement to the HUD/AFGE Agreement is to eliminate sign-in/out and flexitime in its current form and establish flexitour.
2. Employees will pre-select an arrival time within the flexible band of 7:00 a.m. - 9:30 a.m., by submitting the appropriate form to the immediate supervisor. Arrival may vary up to one hour prior to or after the pre-scheduled arrival time.
3. The arrival time will remain in effect until a Work Schedule Request (form HUD-250017) change is submitted.
4. The supervisor may approve occasional variances from the pre-selected arrival time. A variance is defined as an employee's arrival time that is more than one hour before or after the pre-selected arrival time, but within the band as defined in paragraph 2.
5. Approval of a variance does not require modification of the established work schedule, provided that the eight-hour work day and core hour requirements are met. The adjusted arrival time (i.e., approved variance) will be annotated on the Work Schedule Request.
6. Employees on a flexitour are eligible to earn credit hours, within established limitations.
7. This supplement is effective within sixty (60) days from today.


MANAGEMENT


Barbara J. Edwards
Chief Negotiator



John C. Barnett
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Anita J. Gould
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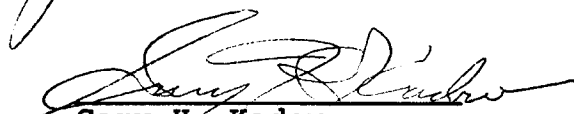

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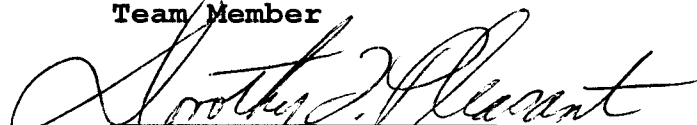
AFGE

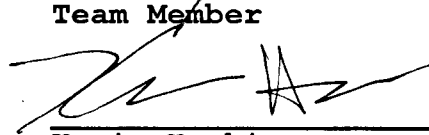

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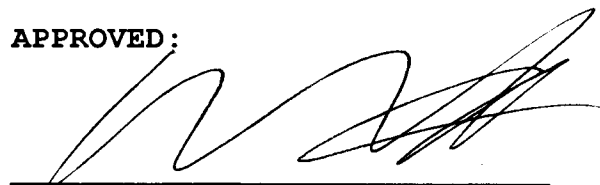

Dorothy T. Pleasant
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APPROVED:


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Mortimer F. Coward
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Date Signed: February 11, 1998