

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING URBAN DEVELOPMENT
And
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

SUBJECT: The Transfer of the PIV Function to GSA.

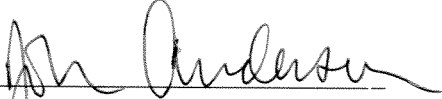
SCOPE: The scope of this Supplement relates to the impact and effect on bargaining unit employees regarding the transfer of the PIV function to General Services Administration (GSA). The Parties further agree that these negotiations cover the implementation of the use of PIV/Smartcards for logical access that is defined as logging on to the local PC through the use of the PIV/Smartcard.


1. **Rights:** Nothing in this supplement waives any rights granted to employees by law, regulation, statute or contract.
2. **Supplement Retention:** The parties agree that Supplements 84, 100 and 115 will remain in effect with those negotiated responsibilities formerly conducted by OSEP now conducted by HUD's designated division(s).
3. **New Employee Orientation:** HUD shall continue to provide orientation information or training regarding the PIV/Smartcard process.
4. **Privacy Impact Assessment:** HUD will review GSA's annual Privacy Impact Assessment. A copy of this compliance assessment shall be made available to the Council President or the designee no later than 60 days from completion by GSA.
5. **Adjudication Decisions:** The Adjudication determination and appeal processes shall remain the sole responsibility of HUD.
6. **Administrative Time:** A reasonable amount of administrative time based upon local geographic distance between the GSA Service Center and the Local HUD Office shall be provided to an employee who must travel for PIV/Smartcard processing, activation and issuance.
7. **Personal Data Destruction:** Management agrees to destroy non-transferrable employee identifiable personal data including but not limited to photos, fingerprints and scanned identity documents in accordance with current Federal regulatory security guidelines. Management shall ensure that the identifiable personal data scheduled to be destroyed be completely unobtainable to unauthorized personnel during the destruction process.

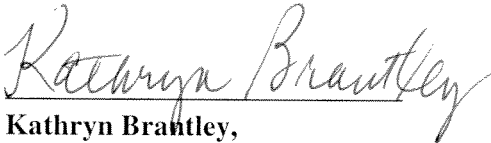
8. **Reasonable Accommodation:** Management shall provide immediate reasonable accommodation to employees who require assistance for logon and/or to go to the GSA Service center for PIV/Smartcard processing, activation and issuance.
9. **Teleworking:** There shall be no adverse impact to the employees' telework agreements as a result of the transfer of PIV/Smartcard processing, activation and issuance functions to GSA. Telework shall not be altered, suspended, or terminated as a result of the utilization of PIV/Smartcard cards for logon access.
10. **New Workload:** Management agrees that employees assigned new duties as a result of the transfer of PIV/Smartcard processing, activation and issuance functions to GSA shall be given a reasonable period to adjust to new workloads.
11. **Employee Provided Instructions:** Detailed instructions will be provided to all employees prior to the transition process of the transfer of PIV/Smartcard processing, activation and issuance functions to GSA.
12. **Sign In/Sign Out:** The PIV/Smartcard Logon will not be utilized for signing in and signing out for time and attendance purposes.
13. **HUDMobile Access:** Management agrees that HUDMobile users will continue to have access to HUDMobile after the implementation of the PIV/Smartcards for logical access.
14. **Temporary Computer Access:** Employees will not be denied access to HUD hardware and software systems based solely on not having the PIV/Smartcard credential.
15. **Training:** The Agency shall provide training regarding the transfer of the PIV/Smartcard processing, activation and issuance functions to GSA and Smartcard logon to all affected employees. Employees will be provided updated information describing their responsibilities. HUD's designated division that administers the HSPD-12 responsibilities shall provide annual refresher training under the individual responsibilities of HSPD-12. The Agency Training shall be in accordance with Article 12–Section 12.01.

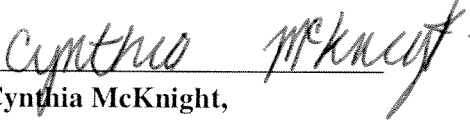
FOR MANAGEMENT

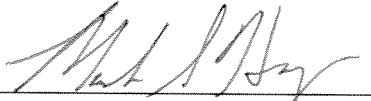
FOR THE UNION



John Anderson,
Chief Negotiator

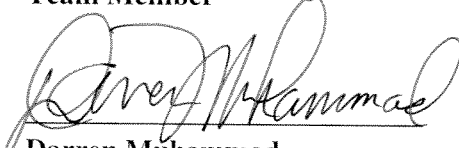

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APPROVED:


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Locals 222

Date signed May 13, 2010