

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
And
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

SUBJECT: Real Estate Assessment Center and Office of Public and Indian Housing (PIH),
Income Verification Centers Reorganization

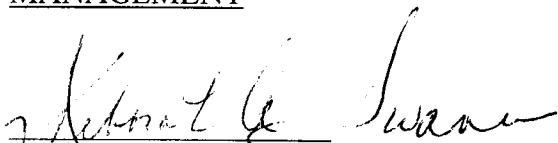
SCOPE: The scope of this Supplement encompasses the impact and implementation of the reorganization of the Income Verification Centers on bargaining unit employees.

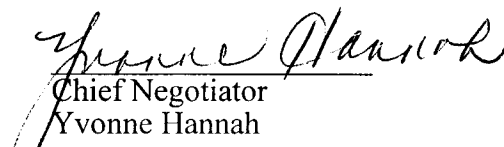
1. **Reorganization**: The reorganization of the Income Verification Centers to outstationed REAC Centers located in Chicago and Seattle will be implemented according to the notification provided to the union dated November 15, 1999.
2. **Relocation**: No bargaining unit employees located in Chicago and Seattle will be involuntarily relocated as a result of this reorganization.
3. **Local Bargaining**: Local impact and implementation bargaining may occur following this reorganization.
4. **Training**: All employees will be provided the necessary training to perform the duties and functions of the position as required.
5. **Merit Staffing**: Management agrees that any merit staffing associated with this reorganization will be done in accordance with the HUD Merit Staffing Policy and the HUD/AFGE Agreement.
6. **Telework**: REAC endorses the Department's Telework Program and will use it as appropriate.
7. **Notification to Employees**: Management agrees to provide a copy of the Supplement to all HUD employees. Management agrees to conduct a meeting with REAC employees in Chicago and Seattle to inform them of the reorganization and any changes. The union will be invited to attend the meeting and ask questions as appropriate.
8. **Supplement**: This Supplement will remain in affect for the duration of the HUD/AFGE Contract.
9. **Employee Rights**: This reorganization will not affect any statutory, regulatory, or Contractual rights of employees.
10. **Downgrade/Separation**: No employees will be downgraded or separated as a result of this reorganization.
11. **Upward Mobility**: Management agrees to use Upward Mobility to the extent feasible.

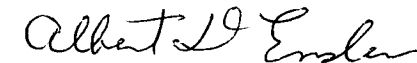
12. **Travel:** Management agrees that employees will be required to travel and, at it's discretion, when practical will solicit volunteers prior to making travel assignments.
13. **Position Description:** Management agrees that the functions of the income verification, survey implementation and follow-up of plans; management certification, financial management, property inspection follow-up plans, contract oversight; and independent audit reviews may be included, as appropriate in the Quality Assurance Analyst position description. Employees will receive a copy of their position description.
14. **Classification Review:** Management agrees that it will request classification reviews of the positions in the REAC/TASS Chicago and Seattle offices after the conclusion of these negotiations with consideration that the journeyman level of the technical and clerical positions be consistent with the positions in the agency. The review process will be conducted in accordance with Article 9 of the HUD/AFGE Agreement and applicable governmentwide and agency rules and regulations.

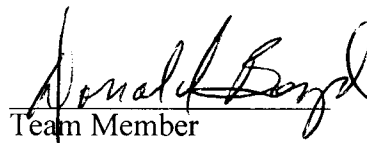
MANAGEMENT

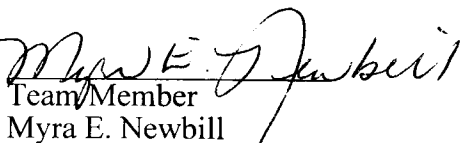
AFGE

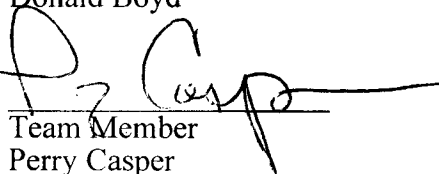

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Date Signed 2/11/2000