

NATIONAL SUPPLEMENT
between
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
and
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

SUBJECT: Restructuring of the Office of the Assistant Secretary for Administration

SCOPE: This supplement relates to the impact and implementation of the proposed reorganization of the Office of the Assistant Secretary for Administration provided to the National Council of HUD Locals 222 on November 16, 2001.

1. Prohibited procurement practices: Management agrees to fully adhere to the following provision of HUD Deputy Secretary, Alphonso Jackson's memo of September 13, 2001, regarding prohibited procurement practices: "retaliation by managers against employees who alert Departmental officials to inappropriate contract actions will not be tolerated."
2. Article 5 Notification: Management agrees that it will notify the Union, in accordance with Article 5 of the HUD/AFGE Agreement, if implementation of Phase II of the HUD Organizational Realignment should affect the agreement reached on these negotiations.
3. No bargaining unit status change: Management agrees that no employees' bargaining unit status will change as a result of this reorganization.
4. No downgrades: Management agrees that no bargaining unit employee will be downgraded as a result of this reorganization.
5. No involuntary relocations: Management agrees that no bargaining unit employee will be involuntarily relocated as a result of this reorganization.
6. Mid-term bargaining: Management agrees that in accordance with Article 5, Mid-term Bargaining, will be conducted at the local level concerning local issues related to the impact/implementation of this reorganization.
7. Performance evaluations: Management agrees that the Performance Evaluation for the period ending January 31, 2002, of all bargaining unit employees who will have a different supervisor under this reorganization will be performed by their current supervisor prior to this reorganization within 60 days after the end of the rating period.

8. No positions abolished: Management agrees that no positions will be abolished as a result of this reorganization.

9. Not Phase II of the HUD Organizational Realignment: Management agrees that this restructuring is not Phase II of the HUD Organizational Realignment that Management gave Local 476 on October 19, 2001.

10. No bargaining unit employees' position title, grade or series changed: Management agrees that no bargaining unit employees' position title, grade or series will be impacted by this reorganization.

11. No career ladder promotion or changes in upward mobility affected: Management agrees that no career ladder promotion or changes in upward mobility status will take place as a result of this reorganization.

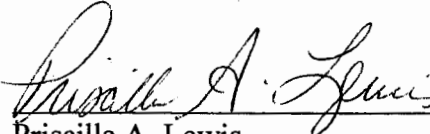
12. No bargaining unit employee separations: Management agrees that no bargaining unit employee will be separated as a result of this reorganization.


13. Local Union notification of revised or rewritten position description: Management agrees that if any employee's position description is revised or rewritten, the Local Union will be provided a copy of the position description at the time it is issued.

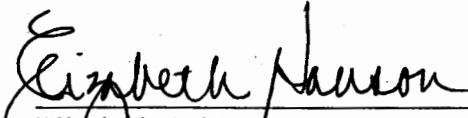
14. Detailed organizational chart: Management agrees to provide to Council 222, within 60 days of this agreement, a completed detailed organizational chart of Administration, including all bargaining unit positions and indicating all bargaining unit positions which are vacant.

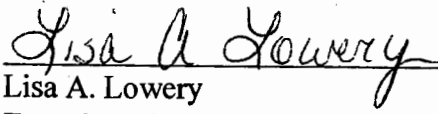
For Management:


For Union:

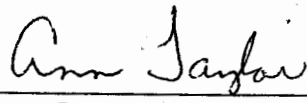

Priscilla A. Lewis
Chief Negotiator

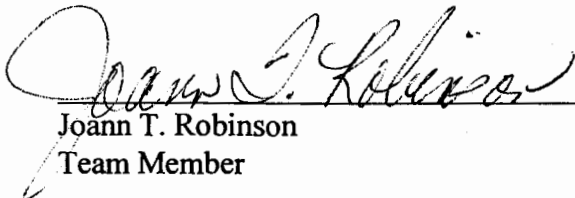

Gary J. Mongelli
Chief Negotiator


Elizabeth A. Hanson
Team Member

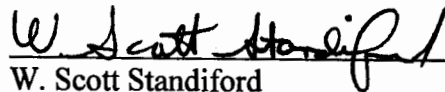

Lisa A. Lowery
Team Member

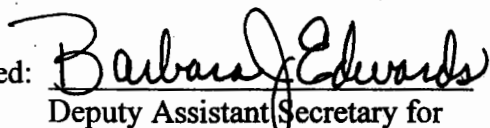

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Approved: 
Deputy Assistant Secretary for
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Approved: 
President, AFGE, National
Council of HUD Locals 222

Date: 1/31/02

Date: Jan 4, 2002