

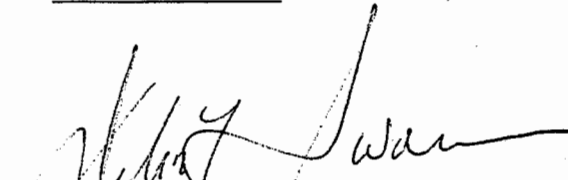
**NATIONAL SUPPLEMENT**  
**Between**  
**Department of Housing and Urban Development**  
**And**  
**American Federation of Government Employees**  
**National Council of HUD Locals 222**

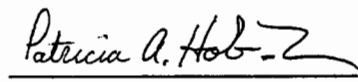
**Scope:** The scope of these negotiations encompasses the impact and implementation of the organizational placement of the HUD Field Environmental Staff.

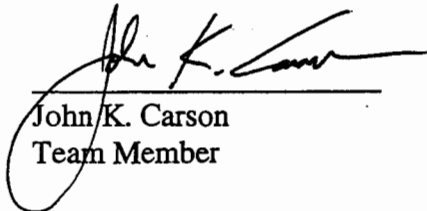
**Subject:** Organizational placement of the HUD Field Environmental Staff


1. Adverse Impact – Employees will not be involuntarily relocated, separated or down-graded as a result of the organizational placement of HUD Field Office Environmental Staff.
2. Local Bargaining – The parties agree that Impact and Implementation (I&I) bargaining shall be conducted at the local level, as appropriate.
3. Program Work Assignment – The Regional Environmental Officer (also referred to as Senior Environmental Officer) will determine Program work assignments.
4. Supervision – Regional Environmental Officers will supervise Field Environmental Officers. Regional Directors/Field Office Directors will be responsible for approving/disapproving leave requests, maintaining time and attendance records, and coordinating office space and equipment needs for Field Environmental Officers.
5. Program Authority – The Regional Environmental Officers will make the determination concerning workload assignments and timeframes for completion of assignments by the Field Environmental Officer.
6. Performance Rating – Management agrees that the Regional Environmental Officer is the rating official for the Field Environmental Officer. The Regional Environmental Officer can seek input as necessary from the Field Environmental Officer's local management team.
7. Travel Requests – Field Environmental Officer travel authorizations and vouchers shall be submitted to the Field Office Director/Regional Director and will then be forwarded to the Regional Environmental Officer for concurrence.
8. Employee Briefing – Management agrees that prior to implementation of this supplement, a briefing will be held with all affected bargaining unit employees.

MANAGEMENT

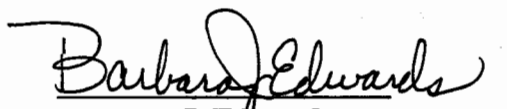
  
Deborah Swann  
Chief Negotiator

  
Patricia A. Hoban-Moore  
Team Member

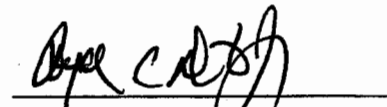
  
John K. Carson  
Team Member

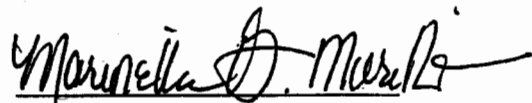
  
Charles Bien  
Team Member

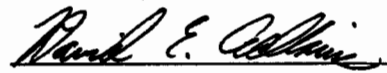
**APPROVED:**

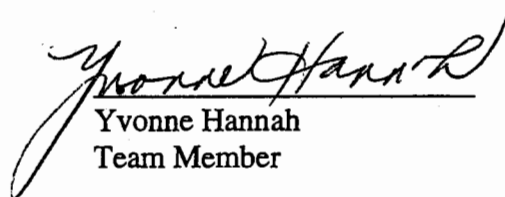
  
Barbara J. Edwards  
Deputy Assistant Secretary for  
Human Resource Management

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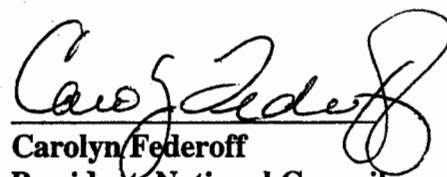
  
Loyal C. Denton, Jr.  
Chief Negotiator

  
Marinella G. Murillo  
Team Member

  
David E. Adkins  
Team Member

  
Yvonne Hannah  
Team Member

**APPROVED:**

  
Carolyn Federoff  
President, National Council  
of HUD Locals 222

*Feb 6, 2003*