

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
and
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

Subject: Child Care Assistance Subsidy Program

Scope: This Supplement encompasses the implementation of a Departmental Child Care Assistance Subsidy Program.

1. Funding: Implementation of the Child Care Assistance Subsidy Program in fiscal year 2004 is \$200,000.
2. Subject to the funding commitment, the subsidy payment plan is as follows:

<u>Total Family Income</u>	<u>Percentage Actual Child Care Costs</u>	<u>Monthly Pmt. Not to Exceed (For 1 Child)</u>	<u>Monthly Pmt. Not to Exceed (For 2 or More Children)</u>
\$25,000 or less	90%	\$500	\$600
\$25,001 – 29,999	70%	\$375	\$475
\$30,000 – 39,999	60%	\$350	\$450
\$40,000 – 49,999	50%	\$320	\$420
\$50,000 – 59,999	40%	\$220	\$320

3. HUD employees receiving the subsidy may use the HUD site child care center, or any child care provider that is licensed and regulated by State and/or local authorities. The subsidy will be available to HUD employees with children or legal dependents from birth through age 13 and disabled children through age 18. In addition, the subsidy will be available to pay before or after school child care from children or legal dependents up to the age 13, subject to applicable laws and regulations.

For Management:

For AFGE:

Approved: Barbara J. Edwards
 Barbara Edwards
 Deputy Assistant Secretary for
 Human Resource Management

Approved: Eddie Eitches
 Eddie Eitches
 President, AFGE, Local 476
 for Council of HUD Locals 222

Date: May 28, 2004

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