

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
And
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

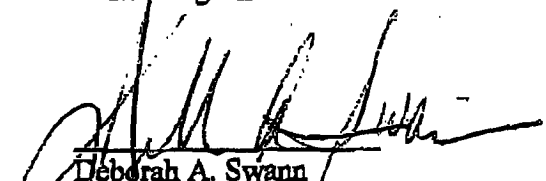
Subject: Establishment of the Office of Affordable Housing Preservation

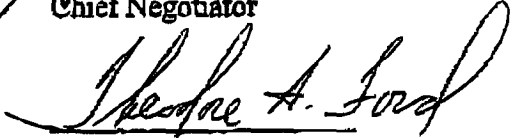
Scope: The scope of this Supplement encompasses the impact and implementation on bargaining unit employees in the Office of Affordable Housing Preservation (OAHP).

- 1) Bargaining Unit – Management agrees that the current positions in OAHP are in the bargaining unit except for supervisors and managers.
- 2) Acknowledgement – Management acknowledges that it would have been preferable to advertise positions after negotiations establishing OAHP were completed but time constraints prohibited this approach.
- 3) Bargaining Unit positions - Bargaining unit positions will be filled in accordance with Article 13 of the HUD/AFGE Agreement.
- 4) Relocation, Separation and Downgrade – No employee will be involuntarily separated, involuntary relocated to a different commuting area or downgraded as a result of the establishment of OAHP.
- 5) Local Bargaining – Any impact not negotiated or proposed for negotiation at the national level may be the subject of bargaining at the local level upon the local union's request.
- 6) Physical Space locations - Management agrees that the physical placement of OAHP bargaining unit employees will be considered temporary until local bargaining concludes.
- 7) Equipment and Space – Employees in OAHP will be provided space allotments and equipment in accordance with the HUD/AFGE Agreement.
- 8) RIE – No bargaining unit employee will be RIF'd as a result of the establishment of the OAHP.
- 9) Contracting Out – Contracting out for OAHP will be in accordance with Article 35 of the HUD/AFGE Agreement. The Office of Housing will not contract out functions as a result of the establishment of OAHP.

- 10) Official Time - Management agrees to adjust the official time allocated under Article 7 of the HUD/AFGE Agreement for the establishment of OAHP as follows: Headquarters 20%, Chicago - 10% and New York- 10%. This increase is for a period not to exceed 6 months from the date of the signing of this Supplement. This allocation can be used to appoint additional stewards.
- 11) Notification - Management will notify Housing employees within one week of the effective date of the establishment of OAHP on Housing's FTE ceiling.
- 12) Positions and Promotions - Management agrees there will be no adverse impact on employees' upward mobility or career ladder positions or promotions with the establishment of OAHP.
- 13) Conference Call - Management and Union agree to a scheduled conference call within 30 days to discuss the implementation of OAHP. The union will provide Management's Chief Negotiator with the names of the union participants of the conference call. Subsequent conference calls may be scheduled as deemed necessary by either party.
- 14) Details - Management agrees that details will be accomplished in accordance with Articles 13 and 14 of the HUD/AFGE Agreement.
- 15) Copies of Supplements - Management agrees to provide all members of the union's negotiation team with a copy of this signed supplement within 30 days.
- 16) Reasonable Accommodation - Management agrees that any Reasonable Accommodation request that has been previously approved will remain in force.
- 17) Leave Requests - Management has no intent of rescinding bargaining unit employees leave requests that have already been approved.
- 18) Effective Date - OAHP will become operational on October 1, 2004.
- 19) Employee Rights - Nothing in this Supplement will be construed to limit the rights of employees or the union in accordance with laws, rules, regulations, policies, or contractual provisions.
- 20) Telework - Employees in OAHP can apply for Telework up to 3 days in accordance with the Department's Telework program.
- 21) Training - Management agrees to provide all employees in OAHP transitional training. The union will be invited to address the bargaining unit employees. Management will provide the bargaining unit employees a copy of the HUD/AFGE Agreement.
- 22) Supplement 39 - Operating Protocols - Management agrees that Supplement 39 - Operating Protocols will be applicable to employees affected by the creation of the subject office.


For Management:


Deborah A. Swann
Chief Negotiator



Theodore A. Ford
Team Member



Sheila R. Ricks
Team Member

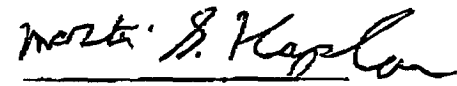
For AFGE:


Eddie Eitches
Chief Negotiator


Perry Casper
Team Member



Deborah Slakes
Team Member



Shirley Caruso
Team Member


Martin S. Kaplan
Team Member

Date: 9/28/04

Date: 28 Sept. 2004

Approved: 
Barbara J. Edwards
Deputy Assistant Secretary for
Human Resource Management

Approved: 
Carolyn Federoff
President, AFGE National
Council of HUD Locals 222

Date: 10/20/2004

Date: 10/5/04

CE. 23. 2003 11/41 AF DE LOCAL 478 9 917012395249 NU. 467 623

INFORMATION SHEET

SUBJECT: National Supplement 60 – Establishment of the Office of Affordable Housing Preservation. Dated: September 28, 2004.

RECOMMENDATION: Approval of the attached Supplement.

BACKGROUND/DISCUSSION: This Supplement represents National negotiations regarding the impact and implementation on bargaining unit employees in the Office of Affordable Housing Preservation (OAHP).

ACTION REQUESTED: Sign Supplement 60 – Establishment of the Office of Affordable Housing Preservation.

NAME/PHONE # OF ACTION OFFICER: Deborah A. Swann/708-0614/x2856