



AFGE Council 222
04/05/2006 08:06 AM

To:
cc:
Subject: alert to GS-11s in HQ

COUNCIL 222 NEWS

(<http://afgecouncil222.com>)

April 5, 2006

Subject: Alert for current and former GS-11s. Please read.

The Union is pursuing a case on behalf of all employees under the Fair Labor Standards Act. Management recently stated that it has recategorized almost all GS-11s as covered by the FLSA.

We are trying to establish the date at which the clock for damages will start for persons at the GS-11 level. **You have been identified as an employee who was erroneously categorized as FLSA exempt.** We are trying to determine if Management has correctly recategorized you as "nonexempt." (Being nonexempt qualifies you for overtime compensation.)

We need you to look at your employment information in HIHRTS. Go to HR Connect (if you haven't logged into HR Connect before click the "sign up now" in upper right of their home page) at <https://www.hrconnect.treas.gov/>. When you have signed in, click on **My Information**. Click on **Employment**. Midway down the page you will see **FLSA**. Please email us at <mailto:HUDFLSA@sniderlaw.com> and advise us whether HIHRTS lists you as "exempt" or "nonexempt" and your current grade. Alternatively, if you have received an SF-50 dated December 2005 or later, you may send us the information from the SF-50 (blocks 18, 35 and 49).

Finally, some of you may not presently be GS-11s (our data is from 2004 and 2005). If you are no longer a GS-11, we still need you to participate. Please advise us of your current grade as well as your FLSA status.

Thank you for your assistance. Please return information to sniderlaw (put your name in the subject line of the email) by clicking this email link: <mailto:HUDFLSA@sniderlaw.com>.

Carolyn Federoff, President
AFGE Council 222