



AFGE Council 222
06/21/2006 07:19 PM

To:
cc:
Subject: PRIORITY EMAIL FOR GS-950 PARALEGALS - SHORT DAMAGES SURVEY FOR FLSA CASE



(<http://afgecouncil222.com>)

June 21, 2006

SHORT DAMAGES SURVEY FOR YOU TO COMPLETE ASAP

Dear HUD Paralegal:

The Council of HUD Locals is in the process of pursuing a Fair Labor Standards Act case on behalf of all bargaining unit HUD employees. Previously, HUD agreed that all employees GS-10 and below were covered by the FLSA. Recently they agreed that all Paralegals GS-950-11 and 12 are also covered.

Management has approached us with a monetary settlement offer. It is difficult for us to assess the reasonableness of the offer as we have incomplete from Paralegals regarding possible damages. Attached is a preliminary survey that could provide us with some rough idea.

Please keep in mind that the period for damages in this case extend to June 2000. Even if you only worked an average of an hour uncompensated overtime every pay period, over six years the amount becomes significant. Don't short change yourself. Think about how you've accomplished your workload as you complete the survey.

Please return this to us as soon as possible. Remember, it's only a first draft for the purpose of settlement discussions. An actual damages hearing has not been scheduled and is not anticipated until late 2006 or 2007. We will get back to you for more information if/when the damages hearing is scheduled.



950s_email_Damages_Questionnaire.doc

Please return the survey to flsa@sniderlaw.com Thank you.

Carolyn Federoff
President, AFGE Council 222