

To: CC:

Subject: Grade GS-10 and Below Compliance With Settlement Agreement



AFGE Council 222/HUD Grade GS-10 and below **Compliance with Settlement Agreement**

As of the first pay period after October 21, 2005, the Department of Housing and Urban Development has agreed to reclassify all exempt employees at grade 10 or below.

This means, among other things, that all employees at grade 10 or below have the right to uncapped overtime pay for any work in excess of 40 hours in a week. An employee can choose to take Comp time instead of overtime pay, but the choice is for the employee to make.

The Union has learned that not all GS-10 and below employees have been offered this choice. That means that HUD is not living up to its part of the settlement agreement. We are sending this survey to every GS-10 and below who has earned Comp time since October 21, 2005. That way, we can find out how widespread the problem is.

Please take a moment to fill out this survey and return it to the Council's attorneys, Snider and Associates. The best way is to fill in the answers in Word and email it to edward@sniderlaw.com. You can also print it, write on it, and fax it to 410/653-9061.