



AFGE Council 222
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To:
cc:
Subject: E:Alert! Emergency Contact Information in HIHRTS



(<http://afgecouncil222.com>)

August 17, 2006

E:Alert!
Emergency Contact Information in HIHRTS

Many managers have been advising employees that they must enter emergency contact information into HIHRTS. It is the Union's position that this is voluntary, not mandatory.

The HUD/AFGE Supplement regarding HIHRTS (Supp 65) at paragraph 7 specifically states that entering this data is voluntary. Initially, the Union advised employees against using this portion of HIHRTS because management maintained they had a right to discipline employees if information was erroneous. In the past few months, Management negotiated a Supplement to 65 (known as 65A) that protects employees from discipline in the event of mistakes. With the Supplement, we are encouraging employees to enter emergency contact information.

Although we continue to believe that participation is voluntary, we want you to be aware that you may be subject to disciplinary action if you refuse a direct order. If there is a reason you do not want to enter this data into HIHRTS and you are given a direct order to complete the information, we recommend that you input your own name and work number. If you are threatened with disciplinary action, please contact your Local Union for representation.

To see a copy of Supp 65 and Supp 65A, please go to <http://afgecouncil222.com/consupp.html>. The Council is filing a national grievance of the parties regarding this issue.

Thank you.

Carolyn Federoff, President
AFGE Council 222