

AFGE Council 222
(Union)

v.

U.S. Department of HUD
(Management)

in re: distribution of Supplements

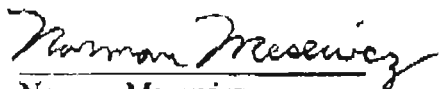
Settlement

1. Article 41, Section 41.06 of the HUD/AFGE Agreement requires that Management distribute supplements to the HUD/AFGE Agreement to employees by the effective date.
2. The Parties agree that Management may distribute supplements via electronic mail. The full text of the supplement shall appear in the body of the electronic mail message. The message shall also include the number, title and date of the supplement.
3. By February 28, 2006, Management shall send an electronic mail message to all employees setting forth in the body of the message the number, name and date, and include a link to Supplements 32-73, and Memorandum of Agreement dated September 13, 2005 (concerning Administrative Leave for Non-Profit volunteers) and Memorandum of Agreement dated December 1, 2005 (concerning Employee Skills Assessment Survey).
4. Supplement 74 and all further supplements, memoranda of understanding/agreement, and other changes to the HUD/AFGE Agreement shall be distributed in accordance with paragraph 2 of this Settlement Agreement.

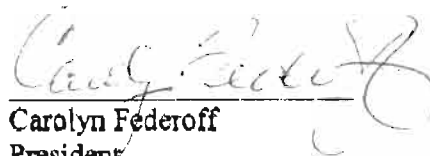
5. Management shall pay any and all arbitration and recording fees in connection with the cancellation of the arbitration of this matter.

6. Implementation of this Settlement fully resolves the Grievance of the Parties filed by Council 222 on or about September 15, 2004.

Agreed to this 31st day of January, 2006.



Norman Mesewicz,
Deputy Director,
Labor and Employee Relations Division
for Management



Carolyn Federoff
President,
AFGE Council of HUD Locals, 222
for Union