

Subject: Standing Strong Together in Challenging Times



National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<https://afgecouncil222.com>

January 29, 2025

Standing Strong Together in Challenging Times

Dear Bargaining Unit Employees,

We are aware of recent communications from OPM regarding voluntary resignations from federal service outlined in the OPM “Fork in the road” email. Our preliminary review of this email indicates that this opportunity is not in the best interest of bargaining union employees we represent. There are too many unanswered questions. Questions such as how saying yes and accepting the resignation could affect your benefits (health insurance, leave accrual, pension, etc.) now and in the future. We will continue to review this proposal. In the meantime, we are encouraging all bargaining union employees not to make any hasty decisions to resign and **not to respond to this email until you have further details or guidance.**

It is as clear to the Union as it is to the rest of the world—**federal workers are under attack**, as illustrated by the newly released waves of Executive Orders. These unprecedented administrative acts of hostility and aggression are counterintuitive to the federal government’s obligations to serve as a model employer.

In these challenging times, I encourage you not to operate in fear. Instead, continue to execute your duties with a high degree of quality, competence, and professionalism. Operate in a manner that aligns with your faith, value system, and core beliefs. Above all, safeguard your mental and physical well-being—this is your real wealth.

We understand that these circumstances may cause concern, but we stand united with you. We are carefully reviewing all aspects of these developments and will provide comprehensive guidance as soon as possible. In the meantime:

- Maintain your normal work routine.
- Avoid making hasty decisions.
- Await our forthcoming detailed guidance before taking any action.

Rest assured, we are in this together, and we will communicate updates promptly. As your representatives at AFGE National Council 222, we want to assure you that we are actively monitoring these developments closely and will continue to advocate for your rights and well-being. Your career security and overall welfare remain our top priorities.

In solidarity,
Antonio F. Gaines
President

AFGE National Council 222

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This e:alert is for HUD AFGE bargaining unit employees