Subject:

FW: Successful Negotiation Extending Our CBA Until July 23, 2029

From: AFGE Council 222 < AFGECouncil 222@hud.gov>

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National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S. https://afgecouncil222.com

December 31, 2024 Successful Negotiation Extending Our CBA Until July 23, 2029

Dear Valued Members of AFGE Council 222,

As we stand on the threshold of a new year, I am filled with immense pride and gratitude for each of you. Your unwavering dedication and resilience have been the bedrock of our collective strength throughout 2024. As we bid farewell to this year and welcome 2025, we do so with hearts full of hope and minds brimming with determination.

A Year of Triumph

In the face of adversity, we have not merely persevered; we have thrived. Our accomplishments stand as a testament to the indomitable spirit of our union family. Together, we have turned challenges into opportunities, proving that unity is our greatest asset. This approach will be a central asset as we transition through the changes of administrations.

Securing Our Future

It is with great excitement that I share a monumental achievement. Under the banner of Council 222, we have successfully negotiated an extension of our Collective Bargaining Agreement (CBA) until July 23, 2029. This landmark agreement, reached in collaboration with the Acting Secretary of HUD Adrianne Todman, represents a shared vision for stability and progress.

Key Benefits:

- Long-term job security
- Sustained workplace protections
- Enhanced focus on HUD's critical mission

This agreement is a shield, safeguarding our rights and livelihoods against potential challenges that may arise with changing administrations.

Labor Relations Progress

Our negotiations exemplify the power of constructive dialogue. While compromise was necessary, the outcome serves the greater good of our membership. We have set a new standard for labor-management cooperation, one that prioritizes efficiency, effectiveness, and mutual respect.

Looking Ahead

As we embrace 2025, we do so with renewed vigor, optimism, hope and pride. The path ahead may present new challenges, but I am confident that together, we will continue to advocate fiercely for our collective interests, improved working conditions and collectively innovating ways to always deliver value to the HUD missions.

To each member of Council 222, your support and hard work have been invaluable. To the Acting Secretary Todman and her team, thank you! Your collaborative spirit has paved the way for a brighter future.

Let us step into the new year with courage, unity, and the unwavering belief in our collective power to shape a better tomorrow, for our union, for ourselves, for our families and the millions of our fellow Americans that rely on the services that we provide at HUD.

Here's to a prosperous, secure, and triumphant 2025 to you, your family and friends!

With deepest appreciation and warmest wishes,

Antonio F. Gaines President AFGE Council 222

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