

## AFGE Council 222

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**From:** AFGE Council 222  
**Sent:** Monday, February 24, 2025 7:47 AM  
**Subject:** Important Update Regarding OPM Email Request for Weekly Accomplishments



### National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO  
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<https://afgecouncil222.com>

**February 24, 2025**

### **Important Update Regarding OPM Email Request for Weekly Accomplishments**

Dear HUD Bargaining Unit Employees,

**AFGE National has issued a response to the recent email from OPM Saturday requesting that federal employees submit five accomplishments they were involved with last week:**

- “Though AFGE believes the email and the resulting agency instructions are improper, we advise that you comply with any directive that has come from your agency. Simply put, if your agency has asked you to reply, you should do so and highlight the important work that you do for the American people.”
- “If your agency has informed you that you should not respond, you should comply with that directive. Similarly, if you have not received any guidance from your agency, our advice is that you should ask your supervisor whether you should respond and, if so, how. Until you receive a response or other agency directive to respond, we do not believe you have any obligation to do so.”

AFGE National Council 222 echoes this position and advises HUD employees as follows:

- 1. HUD employees are proud of their accomplishments, and we advise that you comply with any directive that has come from your agency.**

To assist you, we have included sample responses below that you may use or adapt if you decide to respond:

#### **Option 1: AFGE Guidance**

AFGE advises that you comply with any directive that has come from your agency. AFGE strongly believes this email was sent illegitimately and that OPM lacks the authority to direct the assignment of work to agency employees in this manner. AFGE has formally requested that OPM rescind the email (which they have not done as of Monday morning February 24<sup>th</sup>, 2025) and clarify under what authority it was issued. In the meantime, AFGE advises all federal employees to forward the email to their supervisor and seek guidance on whether and how to respond, including the type of information that can be disseminated to OPM. You may wish to use the following language in your email to your supervisor:

Dear [Supervisor’s Name],

I received the below email Saturday from a sender that was not within the agency or in my chain of command. Please provide me with guidance on whether I am required to respond, and if so, how I should respond, by the end of my tour

of duty on Monday. Please make sure to inform me of the type of information I should include in my response. If I am required to respond, I will. I will assume that I have no obligation to respond to the email unless instructed to do so.

### **Option 2: General Accomplishments**

Last week I accomplished:

- 100% of the tasks and duties required of me by my position description.
- 100% of the work product that my manager and I have agreed to.
- 100% of the duties and performance elements that are used to evaluate my performance.
- 100% of the deliverables requested of me by my direct supervisor.
- I exceeded expectations in the delivery of the above.

### **Option 3: Detailed Accomplishments**

Dear [Supervisor's Name],

In response to the directive requesting a summary of my work over the past week, I am providing the following:

- I served the public interest by implementing HUD policies and programs that impact citizens' lives.
- I ensured adherence to federal laws, regulations, and guidelines, upholding ethical standards and promoting accountability among HUD program clients.
- I managed HUD programs and services, including budget oversight, program evaluation, and resource allocation to align with agency objectives.
- I contributed to HUD policy development and analysis by conducting research and providing recommendations to improve program operations and services.
- I engaged with the public by offering assistance, sharing information on HUD programs and services, addressing inquiries, and resolving issues.

Please confirm receipt of this report. Let me know if additional clarification is needed.

### **Next Steps:**

- If you have questions or concerns about this directive, please **contact your local AFGE representative.**
- AFGE National Council 222 will continue to monitor this issue and provide updates as necessary.

Thank you for your attention to this matter and for your continued dedication to HUD's mission.

In Solidarity,  
Antonio F. Gaines  
President  
AFGE National Council 222

*Check out our website: <https://www.afgecouncil222.com>*

**Do Not Reply** to this email as the mailbox is not monitored.

If you have specific questions concerning this e:alert, [contact your Local President](#).

Don't know who your Local President is? Go to: <http://www.afgecouncil222.com/aboutus.htm>.

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This e:alert is for HUD AFGE bargaining unit employees

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