

AFGE Council 222

From: AFGE Council 222
Sent: Monday, February 24, 2025 10:37 AM
Subject: Notification of Cease and Desist Letter Sent to OPM and HUD Leadership
Attachments: AFGE National Council 222 February 23rd 2025 Cease and Desist.pdf



National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<https://afgecouncil222.com>

February 24, 2025

Notification of Cease and Desist Letter Sent to OPM and HUD Leadership

Dear Members,

I am writing to inform you that on February 23, 2025, the AFGE National Council 222 formally issued a **Cease and Desist Letter** to Acting Director Charles Ezell of the U.S. Office of Personnel Management (OPM) and Secretary Scott Turner of the Department of Housing and Urban Development (HUD). This action was taken in response to the directive issued on February 22, 2025, requiring all federal employees to submit a weekly report of five completed tasks.

This directive is unlawful and violates multiple provisions, including:

1. **The HUD Collective Bargaining Agreement (CBA):** The unilateral implementation of this directive without prior negotiation with the union constitutes a breach of Article 49, Section 49.01 of the CBA.
2. **Federal Labor Laws:** The directive violates the Federal Service Labor-Management Relations Statute (5 U.S.C. Chapter 71), which mandates negotiation with union representatives before implementing changes to working conditions.
3. **Privacy Protections:** The directive raises significant concerns under the Privacy Act of 1974 (5 U.S.C. § 552a), including unauthorized data collection and lack of transparency regarding data usage.

The letter demands the immediate withdrawal of this directive and outlines the legal consequences for non-compliance, including filing Unfair Labor Practice (ULP) complaints, pursuing legal action, and requesting an Inspector General investigation.

We are committed to protecting your rights and ensuring that any changes to your working conditions are negotiated in good faith. Please rest assured that we will continue to advocate on your behalf and will provide updates as this matter progresses.

If you have any questions or concerns, please do not hesitate to reach out to your local union leadership.

In solidarity,

Antonio F. Gaines
President
AFGE National Council 222

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This e:alert is for HUD AFGE bargaining unit employees