

FACT SHEET

The Union Advantage by the Numbers

Union workers' median weekly earnings	\$781
Nonunion workers' median weekly earnings	\$612
Union wage advantage	28%
Union women's median weekly earnings	\$723
Nonunion women's median weekly earnings	\$541
Union wage advantage for women	34%
African American union workers' median weekly earnings	\$656
African American nonunion workers' median weekly earnings	\$507
Union wage advantage for African Americans	29%
Latino union workers' median weekly earnings	\$679
Latino nonunion workers' median weekly earnings	\$428
Union wage advantage for Latinos	59%
Asian American union workers' median weekly earnings	\$765
Asian American nonunion workers' median weekly earnings	\$691
Union wage advantage for Asian Americans	11%
Union workers with access to guaranteed (defined-benefit) pension	73%
Nonunion workers with access to guaranteed (defined-benefit) pension	16%
Union pension advantage	356%
Union workers whose jobs provide access to health insurance	92%
Nonunion workers whose jobs provide access to health insurance	68%
Union health insurance advantage	35%
Union workers without health insurance coverage	2.5%
Nonunion workers without health insurance coverage	15%
Union advantage	500%
Union workers' average days of paid vacation	15 days
Nonunion workers' average days of paid vacation	11.75 days
Union paid vacation advantage	28%

Sources: U.S. Department of Labor, Bureau of Labor Statistics, *Union Members in 2004*, Jan. 27, 2005; U.S. Department of Labor, Bureau of Labor Statistics, *National Compensation Survey: Employee Benefits in Private Industry in the United States*, March 2005; Economic Policy Institute; Employee Benefits Research Institute, May 2005.