



Kimberly Horton <hortonk201@gmail.com>

Fw: Demand to Cease and Desist Implementation of Proposed Reduction in Force (RIF)

Sal Viola <salafge@outlook.com>

Mon, Oct 13, 2025 at 11:28 AM

To: "afg422@gmail.com" <afg422@gmail.com>, Shahriar Sajid <sajidshahriar2007@u.northwestern.edu>, Kimberly Horton <hortonk201@gmail.com>, Cynthia C <cynthycarter@gmail.com>

From: Sal Viola <salafge@outlook.com>

Sent: Monday, October 13, 2025 12:26 PM

To: LaborRelations@hud.gov <LaborRelations@hud.gov>; Raymond, Daniel P <daniel.p.raymond@hud.gov>; Hernandez, Alejandro <alejandro.hernandez@hud.gov>; Gaines, Antonio <antonio.gaines@hud.gov>

Subject: Demand to Cease and Desist Implementation of Proposed Reduction in Force (RIF)

Dear Labor Relations:

On behalf of Antonio Gaines, President of the American Federation of Government Employees, National Council of HUD Locals 222, please find attached the Union's formal Demand to Cease and Desist the Implementation of the Proposed Reduction in Force (RIF) in the Office of Housing Operations, as announced in Deputy Secretary Hughes' memoranda dated October 10, 2025.

Please note that I corrected the date of the original letter sent to you to reflect today's date.

The attached letter outlines the Union's position that the RIF notice violates multiple provisions of the Collective Bargaining Agreement (CBA) between HUD and AFGE, as well as applicable federal statutes and regulations. We demand that HUD immediately halt all actions related to the proposed RIF until full compliance with the CBA and federal law is achieved.

Please confirm receipt of this email and the attached demand within 5 days and provide written assurance that HUD will comply with the demands outlined therein. The Union reserves all rights to pursue remedies through the Federal Labor Relations Authority, the negotiated grievance procedure, or other appropriate forums if compliance is not achieved.

Thank you for your prompt attention to this matter.

Sincerely,

Salvatore Viola

Chief Steward

AFGE Council 222



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