

## **Bobbitt, Veronica S**

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**From:** Bobbitt, Veronica S  
**Sent:** Monday, August 25, 2025 9:28 AM  
**To:** Ashaki Robinson  
**Cc:** Veronica Bobbitt  
**Subject:** FW: BUE List Request - Local 911  
**Attachments:** Copy of AFGE CBA 14.06(2) Report for Local 911\_as of 7-25-2025 (002).xlsx; Copy of Union Request 11-18-24.xlsx

The first attachment is what was sent to my local on (2) separate occasions.

The second attachment is what I have requested and received in the past. (3) separate sheets, one showing all 8888's, one with BUEs for Chicago, and one for BUEs in Cleveland and Columbus (now should be a separate sheet for Milwaukee).

Veronica Bobbitt

**\*\*UNION BUSINESS\*\***

## **EXHIBIT 4C**

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**From:** Bobbitt, Veronica S  
**Sent:** Thursday, August 21, 2025 2:00 PM  
**To:** LaborRelations <LaborRelations@hud.gov>  
**Cc:** Whelan, Melissa M <Melissa.M.Whelan@hud.gov>; Melissa Whelan <treasurerlocal911@gmail.com>; Hernandez, Alejandro <Alejandro.Hernandez@hud.gov>  
**Subject:** RE: BUE List Request - Local 911

### **THE ATTACHED DOES NOT MEET THE NEEDS OF THE UNION!**

This BUE roster should include the name, title, series, business code, grade, and duty location of all funded-bargaining unit positions by program office. The list should also include which positions are vacant within the program areas and identify all the positions that are coded 7777's (employee holding a position which is eligible for representation but not included in any bargaining unit) and 8888's (employee holding a position, who are ineligible for representation and not assigned a bargaining unit) delineating the same information as outlined in the bargaining unit roster to include unrepresented professional positions.

**Particularized Need:** AFGE Local 911 requires the information requested to determine if all the positions assigned to our local are coded properly (including outstationed BUEs). The union cannot adequately represent all its members or BUE's without confirming, through official Agency records, who is covered by the Collective Bargaining Agreement (CBA). This information will further be used to determine if all the positions inside and outside of AFGE Local 0911 are coded correctly. It is understood by the union that the positions listed may not be filled and we acknowledge the list does not constitute actual vacancies within the Agency. This information is normally maintained by the agency in the regular course of business and reasonably available electronically. Per Article 24, Section 24.04, a local can request this information outside of the Council vacancy reporting, at minimum, on a quarterly basis.

AFGE Local 911 requests this information so the union can identify who is represented by the local along with the individuals outside the unit for inclusion for membership solicitation.

Veronica Bobbitt

**\*\*UNION BUSINESS\*\***

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**From:** LaborRelations <LaborRelations@hud.gov>  
**Sent:** Thursday, August 21, 2025 12:04 PM  
**To:** Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>  
**Cc:** Whelan, Melissa M <Melissa.M.Whelan@hud.gov>; Melissa Whelan <treasurerlocal911@gmail.com>; Hernandez, Alejandro <Alejandro.Hernandez@hud.gov>  
**Subject:** RE: BUE List Request - Local 911

Good afternoon, AFGE 911,  
We have updated the list provided to AFGE 911 on 8/11/2025 to include BUEs in the Milwaukee, WI office. Please see attached list with the readily available information IAW CBA 14.06(2).

Respectfully,  
HUD Labor Relations Branch

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**From:** Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>  
**Sent:** Thursday, August 21, 2025 8:54 AM  
**To:** Raymond, Daniel P <Daniel.P.Raymond@hud.gov>; Miller, Troynicia <Troynicia.Miller@hud.gov>; Ausen, Jason W <Jason.W.Ausen@hud.gov>; Boucher, Anthony A <Anthony.A.Boucher@hud.gov>; Bailey, Michael I <Michael.I.Bailey@hud.gov>; Hernandez, Alejandro <Alejandro.Hernandez@hud.gov>; LaborRelations <LaborRelations@hud.gov>  
**Cc:** Whelan, Melissa M <Melissa.M.Whelan@hud.gov>; Melissa Whelan <treasurerlocal911@gmail.com>  
**Subject:** RE: BUE List Request - Local 911

Labor Relations,

Acknowledgement and completion of my 2<sup>nd</sup> request for the BUE list is necessary.

This request was sent ONE month ago.

Thank you,  
Veronica Bobbitt

**\*\*UNION BUSINESS\*\***

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**From:** Bobbitt, Veronica S  
**Sent:** Wednesday, August 20, 2025 9:00 AM  
**To:** Raymond, Daniel P <[Daniel.P.Raymond@hud.gov](mailto:Daniel.P.Raymond@hud.gov)>; Miller, Troynicia <[Troynicia.Miller@hud.gov](mailto:Troynicia.Miller@hud.gov)>; Ausen, Jason W <[Jason.W.Ausen@HUD.GOV](mailto:Jason.W.Ausen@HUD.GOV)>; Boucher, Anthony A <[Anthony.A.Boucher@hud.gov](mailto:Anthony.A.Boucher@hud.gov)>; Bailey, Michael I <[Michael.I.Bailey@hud.gov](mailto:Michael.I.Bailey@hud.gov)>; Hernandez, Alejandro <[Alejandro.Hernandez@hud.gov](mailto:Alejandro.Hernandez@hud.gov)>; LaborRelations <[LaborRelations@hud.gov](mailto:LaborRelations@hud.gov)>

Cc: Whelan, Melissa M <[Melissa.M.Whelan@hud.gov](mailto:Melissa.M.Whelan@hud.gov)>; 'Melissa Whelan' <[treasurerlocal911@gmail.com](mailto:treasurerlocal911@gmail.com)>

Subject: RE: BUE List Request - Local 911

Please provide a status for this request.

Veronica Bobbitt

\*\*UNION BUSINESS\*\*

## EXHIBIT 4B

From: Bobbitt, Veronica S

Sent: Monday, August 11, 2025 4:36 PM

To: Raymond, Daniel P <[Daniel.P.Raymond@hud.gov](mailto:Daniel.P.Raymond@hud.gov)>; Miller, Troynicia <[Troynicia.Miller@hud.gov](mailto:Troynicia.Miller@hud.gov)>; Ausen, Jason W <[Jason.W.Ausen@HUD.GOV](mailto:Jason.W.Ausen@HUD.GOV)>; Boucher, Anthony A <[Anthony.A.Boucher@hud.gov](mailto:Anthony.A.Boucher@hud.gov)>; Bailey, Michael I <[Michael.I.Bailey@hud.gov](mailto:Michael.I.Bailey@hud.gov)>; Hernandez, Alejandro <[Alejandro.Hernandez@hud.gov](mailto:Alejandro.Hernandez@hud.gov)>; LaborRelations <[LaborRelations@hud.gov](mailto:LaborRelations@hud.gov)>

Cc: Whelan, Melissa M <[Melissa.M.Whelan@hud.gov](mailto:Melissa.M.Whelan@hud.gov)>; Melissa Whelan <[treasurerlocal911@gmail.com](mailto:treasurerlocal911@gmail.com)>

Subject: RE: BUE List Request - Local 911

Labor Relations,

Local 911 still has not received out BUE list (not the Council NFC list). I have attached a prior list to illustrate how locals receive this information from ELR.

This information is necessary for official representational purposes. Let me know if you have questions

Thank you,  
Veronica Bobbitt

\*\*UNION BUSINESS\*\*

## EXHIBIT 4A

From: Bobbitt, Veronica S

Sent: Monday, July 21, 2025 6:11 PM

To: Raymond, Daniel P <[Daniel.P.Raymond@hud.gov](mailto:Daniel.P.Raymond@hud.gov)>; Miller, Troynicia <[Troynicia.Miller@hud.gov](mailto:Troynicia.Miller@hud.gov)>; Ausen, Jason W <[Jason.W.Ausen@HUD.GOV](mailto:Jason.W.Ausen@HUD.GOV)>; Boucher, Anthony A <[Anthony.A.Boucher@hud.gov](mailto:Anthony.A.Boucher@hud.gov)>; Bailey, Michael I <[Michael.I.Bailey@hud.gov](mailto:Michael.I.Bailey@hud.gov)>; Hernandez, Alejandro <[Alejandro.Hernandez@hud.gov](mailto:Alejandro.Hernandez@hud.gov)>

Cc: Whelan, Melissa M <[Melissa.M.Whelan@hud.gov](mailto:Melissa.M.Whelan@hud.gov)>; Melissa Whelan <[treasurerlocal911@gmail.com](mailto:treasurerlocal911@gmail.com)>

Subject: BUE List Request - Local 911

Hello ELR,

AFGE Local 911 is requesting a bargaining unit employee (BUE) roster for all professional positions that fall under union certification in accordance with 5 USC 7114(b)(4) and the Collective Bargaining Agreement (CBA).

This BUE roster should include the name, title, series, business code, grade, and duty location of all funded-bargaining unit positions by program office. The list should also include which positions are vacant within the program areas and identify all the positions that are coded 7777's (employee holding a

position which is eligible for representation but not included in any bargaining unit) and 8888's (employee holding a position, who are ineligible for representation and not assigned a bargaining unit) delineating the same information as outlined in the bargaining unit roster to include unrepresented professional positions.

**Particularized Need:** AFGE Local 911 requires the information requested to determine if all the positions assigned to our local are coded properly (including outstationed BUEs). The union cannot adequately represent all its members or BUE's without confirming, through official Agency records, who is covered by the Collective Bargaining Agreement (CBA). This information will further be used to determine if all the positions inside and outside of AFGE Local 0911 are coded correctly. It is understood by the union that the positions listed may not be filled and we acknowledge the list does not constitute actual vacancies within the Agency. This information is normally maintained by the agency in the regular course of business and reasonably available electronically. Per Article 24, Section 24.04, a local can request this information outside of the Council vacancy reporting, at minimum, on a quarterly basis.

AFGE Local 911 requests this information so the union can identify who is represented by the local along with the individuals outside the unit for inclusion for membership solicitation.

Thank you,  
Veronica



**Veronica Bobbitt**  
President, AFGE HUD Local 911  
Reg. VP, Council 222, Region V  
  
**Phone :** 708-240-3055  
**Email :** [afgehud911@gmail.com](mailto:afgehud911@gmail.com)  
  
77 West Jackson, Site 2306  
Chicago, IL 60604

\*\*\*UNION BUSINESS\*\*\*  
**Off Every Friday**