

## **Robinson, Ashaki**

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**From:** Gaines, Antonio  
**Sent:** Friday, August 22, 2025 5:57 PM  
**To:** Raymond, Daniel P  
**Cc:** Hernandez, Alejandro; Robinson, Ashaki; Horton, Kimberly A; Shahriar, Sajid A; Bobbitt, Veronica S; Carter, Cynthia F  
**Subject:** Omission of Dr. Ashaki Robinson from Article 4 Notification  
**Attachments:** FW: ARTICLE 4 UNION DELEGATION OF AUTHORITY AND PROPER NOTICE OF FORMAL DISCUSSIONS

Hi Dan,

As you are aware, Article 4 – Rights and Obligations of the Parties Section 4.03 Union Presence at Formal Discussions, of the collective bargaining agreement (CBA) requires the agency to notify of formal discussions. As evidenced by the attached email, I addressed this issue on July 22, 2025, as it stemmed from a previous discussion that I had with you and Alejandro Hernandez.

Earlier today, I informed you that ELR has routinely omitted AFGE Local 476 President and Council appointee, Dr. Ashaki Robinson from several national notifications since my July 22, 2025, email to you. I also informed you that Ms. Heather Johns is no longer with the agency and that she should be removed from the email distribution list to Council 222.

During today's discussion, you indicated that this was not being done intentionally. Rather, it was done inadvertently. Finally, you informed me that you would update the distribution list to remove Ms. Johns from it and that you would ensure that members with the ELR division was provided with the corrected or updated distribution list. In an effort to document and memorialize our conversation, I informed you that I would be sending out this email.

I'm hopeful that this matter is resolved immediately, as was assured to me during our earlier conversation, and that Dr. Robinson will be included in all national communications to Council 222 going forward!

V/r,

Antonio F. Gaines  
President  
Council 222