
From: PSDTrustedWorkForce <PSDTrustedWorkForce@hud.gov>
Sent: Monday, September 30, 2024 4:56 PM
Subject: ***NOTICE: Updates to Trusted Workforce



Updates to Trusted Workforce

What You Need to Know

Dear Colleagues,

We hope this message finds you well. We are writing to inform you about significant changes and enhancements to **HUD's security procedures under**

the Trusted Workforce (TW) initiative. These changes will affect all of us, and it's essential that we understand our roles in ensuring compliance and maintaining the highest standards of security.

Why are we doing this?

Trusted Workforce (TW) is being implemented to comply with **federal-wide requirements** and better support HUD's mission. These enhancements establish a new Universal Standard, ensuring that roles within the Federal Government undergo a higher level of scrutiny. As public servants, it's imperative that we acknowledge and embrace this responsibility.

What's changing?

While most upgrades will occur behind the scenes, there are specific changes that might affect you directly.

- **PIV Cards** are being migrated to meet the latest standards mandated by the National Institute of Standards and Technology (NIST).
- Additionally, **position descriptions and designations** will be updated to ensure appropriate security levels for each role.
- One process update is that under Trusted Workforce, **you will no longer undergo reinvestigations every five years; instead, various checks will be conducted persistently and continuously.**

How does this affect you? What do you need to do?

Compliance with **Executive Order 13467** is mandatory for all agencies, including HUD. TW Checks will be implemented gradually, starting with many employees in June 2024. It's crucial for everyone to understand the reasons behind these changes, as delays or non-compliance could affect your eligibility for new roles and responsibilities.

Your Role includes:

- disclosure of any arrests or convictions,
- cooperation with PerSec for checks, and
- understanding the necessity of these checks to maintain public trust, team safety, and the integrity of HUD's workforce.

Additionally, security updates, such as the issuance of new PIV cards for some employees by June and updates to position information, are underway.

For any inquiries or assistance regarding Trusted Workforce, please contact PerSec via email at psdtrustedworkforce@hud.gov. These changes are essential for upholding the trust placed in us by the public and maintaining a safer workplace.

Thank you for your attention to this matter, and please don't hesitate to reach out if you have any questions or concerns.

Best regards,

Your Partners in OCHCO's Human Capital Services Personnel Security Division

Visit Our HUD@Work Page for the Latest Information

Thank you,

Trusted Workforce Team (PLD)

Personnel Security Division (PSD)

Office of the Chief Human Capital Officer (OCHCO)

Department of Housing and Urban Development (HUD)

[✉ psdtrustedworkforce@hud.gov](mailto:psdtrustedworkforce@hud.gov)

