

# Subject: Strengthening Workforce Security – What You Need to Know



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## Strengthening Workforce Security – What You Need to Know

### To All HUD Staff:

To improve workplace security and streamline background checks, HUD is implementing **Trusted Workforce 2.0** and the **Record of Arrest and Prosecution Back (Rap Back) program**. These updates make vetting more efficient and help ensure a safe, trustworthy workforce.

**Trusted Workforce 2.0** simplifies security clearance and background check processes, while **Rap Back** provides real-time alerts on relevant criminal activity for enrolled personnel.

Both programs follow [Executive Order 13467](#), which updates federal policies to improve hiring and security procedures.

Read on to learn more about these changes and what they mean for you.

## Trusted Workforce 2.0

### What's Changing

- **Continuous Vetting** replaces periodic background checks with real-time monitoring, helping security officials quickly spot potential risks and protect HUD employees, sensitive data, and federal buildings.
- **Automated Security Processes** make it easier to gather and store background check documents, like fingerprint results and investigation reports, in one secure system.

### Why It Matters

- **Stronger Security** – Ensures ongoing trust in personnel and reduces insider threats.
- **Faster Background Checks** – Cuts down on delays by automating document collection and verification.
- **Easier Job Moves** – Allows employees and contractors with approved