Outlook

Re: FW: <External Message> Fw: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

From Ashaki Robinson <prezrob476@gmail.com>
Date Thu 10/22/2026 2:07 PM
To Derek.J.Taylor@hud.gov <Derek.J.Taylor@hud.gov>
Cc Carter, Cynthia F <cynthia.f.carter@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Miles, Desiree M <Desiree.M.Miles@hud.gov>; Smith, Lori L <Lori.L.Smith@hud.gov>; Veronica Bobbitt <president@afgehud911.org>; Cain, Candice C <Candice.A.Cain@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>; Tobey Zimber <tjzimber@gmail.com>; glenn.dumont@hud.gov <glenn.dumont@hud.gov>; john.s.higgins@hud.gov <john.s.higgins@hud.gov>; Sal Viola <salafge@outlook.com>; Shahriar, Sajid A <Sajid.A.Shahriar@hud.gov>; Casper Perry <phcasper77@gmail.com>; Laurence Hirsch <lhirsch02@msn.com>; Jackson, Eric M <Eric.M.Jackson@hud.gov>; Gaines, Antonio <antonio.gaines@hud.gov>; Brenda Payette <brenda_payette@yahoo.com>

Mr. Taylor,

Your personal comfort with the Union's designated email addresses is not the standard for compliance with the collective bargaining agreement. My designated Union email address is prezrob476@gmail.com. Please use it for Union notices and correspondence.

Section 4.05 requires Management to recognize the Union's designated representatives and conduct appropriate labor relations business with them. Section 4.04 requires notice to the designated Union representative, and Section 30.06 requires both the necessary information and a meaningful opportunity for the Union to participate in performance planning meetings.

Sending documents to other individuals with instructions to forward them does not fulfill your responsibility to provide notice and materials to the designated representatives. Nor does the absence of a HUD email address justify excluding a Union representative.

If you contend that a specific HUD policy restricts transmission of these particular documents, identify that policy and promptly arrange an authorized method of delivery. A general reference to "HUD guidelines" does not resolve the issue or excuse withholding the materials.

Please resend the complete notice, draft performance plans, and all accompanying materials to the correct Union representatives, including me, and coordinate meeting dates with those representatives. The Union does not accept the noon response deadline while Management continues to withhold the notice and materials from designated representatives. Management's delay in obtaining current contact information does not justify compressing the Union's opportunity to review the materials and participate.

Please confirm that you will correct the distribution and provide the complete materials.

AFGE

Ashaki Robinson, PhD

AFGE Council 222

President

Phone: 202-674-7787

Email: prezrob476@gmail.com

www.afgecouncil222.com

From: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Sent: Thursday, October 22, 2026 11:12 AM
To: Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Miles, Desiree M <Desiree.M.Miles@hud.gov>; Smith, Lori L <Lori.L.Smith@hud.gov>; Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>; Cain, Candice C <Candice.A.Cain@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>; info@afgehud911.org
Subject: FW: <External Message> Fw: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE
Importance: High

Good Morning –

Per the email below, I understand the original distribution list may be outdated. However, the email address I was provided is not a HUD email address (Ashaki Robinson - prezrob476@gmail.com), and I'm not comfortable sending internal HUD documents to external addresses. Additionally, I was unsuccessful in finding an email address for Rose Greaux but fortunately Jeff Hoffman's was located. If necessary, please feel free to forward the information to the appropriate individual(s) if the email address I have are incorrect, provided it is done in accordance with HUD guidelines.

Additionally, it took longer than anticipated to identify and obtain the necessary contact information for the individuals listed below. I apologize for the short turnaround and appreciate your flexibility.

With that said, please see my original request in the email chain below and let me know if you have any questions.

Thank you!

Executive Board

- **President:** Ashaki Robinson
- **Vice President:** Veronica Bobbitt
- **Treasurer:** Sajid Shahriar
- **Secretary:** Kimberly A. Horton
- **Chief Steward: Salvatore Viola**

Regional Vice Presidents

Headquarters: Ashaki Robinson, Local 476, Alternate: Cynthia Carter
c/o HUD, 451 7th St SW, Washington, DC 20410 | PH: 202-402-7545 Fax: 202-485-9448

Region 1 - New England: Sajid Shahriar Local 3958, Alternate:
10 Causeway Street, Box 5, Boston, MA 02222 | sajidshahriar2007@u.northwestern.edu | Cell: 224-628-6221

Region 2 - New York/New Jersey: Salvator T. Viola, Local 913, Alternate: Larry Hirsch
PO Box 200241, Riverfront Plaza Station, Newark, NJ 07201 | PH: 973-776-7238 | Fax: 973-645-2676

Region 3 - Mid-Atlantic: Rose Greaux, Local 2032, Alternate: Jeff Hoffman

Region 4 - Caribbean: Eric Jackson, Local 1568, Alternate: Antonio Gaines
40 Marietta Street, 4th Floor, Atlanta, GA 30303 | Direct: 678-732-2652, Fax: 404-730-3589

Region 5 - Midwest: Veronica Bobbitt Local 911, Alternate: Candace Cain
77 West Jackson Blvd, Suite 2306, Chicago, Il | Ph: 708-240-3055

Region 6 - Southwest: Desiree Miles, Local 3320, Alternate: Lori Smith
c/o HUD, 307 West 7th Street, Suite 1000, Fort Worth, TX 76102 | Ph: 405-609-8457

Region 7 - Great Plains: Treka Henry, Local 3960, Alternate: Kevin McCarthy
c/o HUD, 400 State Ave, Room 200, Kansas City, KS 66101 | Ph: 913-551-5711

Region 8 - Rocky Mountain: James Flynn, Local 3972, Alternate: Vacant
c/o HUD, 1670 Broadway, 23rd Floor, Denver, CO 80202 | Ph: 303-672-5243

Region 9 - Pacific Hawaii: Arizona, Nevada and California are covered by NFFE. Honolulu is AFGE.
Honolulu - RVP - Perry Casper (Acting), Local 2403

Region 10 - NW/Alaska: Perry Casper, Local 3917, Alternate: Brenda Payette
c/o HUD, Edith Green-Wendell Wyatt Fed Bldg, 1220 SW 3rd Ave Suite 400, Portland, OR 97204-2830 | Office Ph: 971-222-2628 Fax: 971-222-0356

Respectfully,

Derek J. Taylor

Deputy Director | Quality Assurance Division

Federal Housing Administration | U.S. Dept. of H.U.D.

From: Info <info@afgehud911.org>
Sent: Thursday, October 22, 2026 9:16 AM
To: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>; prezrob476@gmail.com
Subject: <External Message> Fw: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. If you have concerns about the content of the email, please send it to phishing@hud.gov or click the Report Phishing Button on the Outlook ribbon or Phishing option within OWA.

Hello Derek,

The list of emails you used to provide union officials notice for the proposed performance element changes meetings is incorrect.

Please contact Labor Relations staff to secure the most recent email addresses those listed below. All union officials do not have a HUD email address as many no longer work for HUD.

Once the notification is sent to the proper officials' confirmation of potential meeting dates can be confirmed with management and staff.

Respectfully,

Veronica Bobbitt

President@afgehud911.org

From: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Sent: Wednesday, October 21, 2026 3:41 PM
To: Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>; Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Cotrone, David R <David.R.Cotrone@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Gaines, Antonio <Antonio.Gaines@hud.gov>; Hallahan, William J <William.J.Hallahan@hud.gov>; Henry, Treka J <Treka.J.Henry@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>; Jackson, Eric M <Eric.M.Jackson@hud.gov>; Lampkin, Sylloris D <Sylloris.D.Lampkin@hud.gov>; Porter, Pamela <Pamela.Porter@hud.gov>; Robinson, Ashaki <Ashaki.Robinson@hud.gov>; Shahriar, Sajid A <Sajid.A.Shahriar@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>
Subject: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE
Importance: High

Good afternoon:

In accordance with CBA Section 4.04 and CBA Section 30.06, I am contacting you to coordinate the upcoming performance planning meeting with 9 staff (see chart below indicating staff by Position Description and planned meeting day and time). The purpose of the meeting is to discuss the draft employee performance plan and encourage and facilitate employee participation in establishing performance standards in accordance with the CBA/LMA. Attached is the draft performance plan which will be discussed during the meeting. Please let me know by **Thursday October 22nd, 2026, at noon (eastern)** if this date and time does not work, and if not, please provide some alternate suggested times. We'll do our best to accommodate scheduling conflicts; however, given the limited timeframe to complete this process, flexibility may be somewhat limited. Feel free to let me know if you have any questions or concerns.

Name	Title	Grade/Position Description #	Location and Union	Preferred Me
[redacted]	Research Financial Economist	GS-14/16191U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Tuesday, October 27th f (Easte
	Senior Underwriter (Quality Control Analyst)	GS-13/15266U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Tuesday, October 27th from
	Senior Underwriter (Quality Control Analyst)	GS-13/15266U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	
	Management & Program Analyst	GS-14/HUD094	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Wednesday, October 28th (Easte
	Management & Program Analyst	GS-14/HUD094	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	
	Single Family Housing Specialist	GS-14/HH0488	Region 8 - James Flynn	Wednesday, October 28th (Easte
	Single Family Housing Specialist	GS-14/HH0488	Region 3 - Rose Greaux & Jeff Hoffman	

[redacted]	Single Family Housing Specialist	GS-14/HH0488	Region 6 - Desiree Miles & Lori Smith	
	Single Family Housing Specialist	GS-14/HH0488	Region 5 - Veronica Bobitt & Candace Cain	

Respectfully,

Derek J. Taylor

Deputy Director | Quality Assurance Division

Federal Housing Administration | U.S. Dept. of H.U.D.