[redacted]

Outlook

Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

[redacted]

From: Info <info@afgehud911.org>
Sent: Thursday, October 22, 2026 11:25 AM
To: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>; Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Smith, Lori L <Lori.L.Smith@hud.gov>; laborrelations@hud.gov <laborrelations@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>; Cain, Candice C <Candice.A.Cain@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Miles, Desiree M <Desiree.M.Miles@hud.gov>
Subject: Re: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

Good afternoon-

Management is responsible for coordinating with Labor Relations to ensure compliance with Articles 4.04 and 30.06 of the CBA, including timely notification to **the designated Union representatives for each affected region, local, or HUD office, as applicable.** Notice must be directed to the officials authorized to represent the bargaining unit employees affected by the proposed performance changes, not simply whichever Union officials' management chooses to contact.

Should management choose to coordinate these meetings independently, that discretion does not relieve it of its contractual obligations. Article 58 addresses electronic mail, and personal preferences regarding authorized Union email addresses do not supersede the negotiated agreement. The Union would suggest that personal comfort is not the governing standard for compliance with our negotiated agreement.

If you believe a specific HUD security policy prohibits transmission to an authorized Union representative, please identify that policy and coordinate an appropriate delivery method through Labor Relations. Simply declining to notify the designated representative is not an acceptable substitute.

The Union is not responsible for correcting management's distribution lists, forwarding notifications, or fulfilling management's contractual obligations. Those responsibilities remain with management, regardless of its preferred approach.

Veronica Bobbitt
President, AFGE HUD Local 911

From: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Sent: Thursday, 22 October 2026 10:11:33
To: Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Miles, Desiree M <Desiree.M.Miles@hud.gov>; Smith, Lori L <Lori.L.Smith@hud.gov>; Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>; Cain, Candice C <Candice.A.Cain@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>; Info <info@afgehud911.org>
Subject: FW: <External Message> Fw: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

Good Morning –

Per the email below, I understand the original distribution list may be outdated. However, the email address I was provided is not a HUD email address (Ashaki Robinson - prezrob476@gmail.com), and I'm not comfortable sending internal HUD documents to external addresses. Additionally, I was unsuccessful in finding an email address for Rose Greaux but fortunately Jeff Hoffman's was located. If necessary, please feel free to forward the information to the appropriate individual(s) if the email address I have are incorrect, provided it is done in accordance with HUD guidelines.

Additionally, it took longer than anticipated to identify and obtain the necessary contact information for the individuals listed below. I apologize for the short turnaround and appreciate your flexibility.

With that said, please see my original request in the email chain below and let me know if you have any questions.

Thank you!

Executive Board

- **President:** Ashaki Robinson
- **Vice President:** Veronica Bobbitt
- **Treasurer:** Sajid Shahriar
- **Secretary:** Kimberly A. Horton
- **Chief Steward: Salvatore Viola**

Regional Vice Presidents

Headquarters: Ashaki Robinson, Local 476, Alternate: Cynthia Carter
c/o HUD, 451 7th St SW, Washington, DC 20410 | PH: 202-402-7545 Fax: 202-485-9448

Region 1 - New England: Sajid Shahriar Local 3258, Alternate:
10 Causeway Street, Box 5, Boston, MA 02222 | sajidshahriar2007@u.northwestern.edu | Cell: 224-628-6221

Region 2 - New York/New Jersey: Salvator T. Viola, Local 913, Alternate: Larry Hirsch
PO Box 200241, Riverfront Plaza Station, Newark, NJ 07201 | PH: 973-776-7238 | Fax: 973-645-2676

Region 3 - Mid-Atlantic: Rose Greaux, Local 2032, Alternate: Jeff Hoffman

Region 4 - Caribbean: Eric Jackson, Local 1568, Alternate: Antonio Gaines
40 Marietta Street, 4th Floor, Atlanta, GA 30303 | Direct: 678-732-2652, Fax: 404-730-3589

Region 5 - Midwest: Veronica Bobbitt Local 911, Alternate: Candace Cain
77 West Jackson Blvd, Suite 2306, Chicago, Il | Ph: 708-240-3055

Region 6 - Southwest: Desiree Miles, Local 3320, Alternate: Lori Smith
c/o HUD, 307 West 7th Street, Suite 1000, Fort Worth, TX 76102 | Ph: 405-609-8457

Region 7 - Great Plains: Treka Henry, Local 3960, Alternate: Kevin McCarthy
c/o HUD, 400 State Ave, Room 200, Kansas City, KS 66101 | Ph: 913-551-5711

Region 8 - Rocky Mountain: James Flynn, Local 3972, Alternate: Vacant
c/o HUD, 1670 Broadway, 23rd Floor, Denver, CO 80202 | Ph: 303-672-5243

Region 9 - Pacific Hawaii: Arizona, Nevada and California are covered by NFFE. Honolulu is AFGE.
Honolulu - RVP - Perry Casper (Acting), Local 2403

Region 10 - NW/Alaska: Perry Casper, Local 3917, Alternate: Brenda Payette
c/o HUD, Edith Green-Wendell Wyatt Fed Bldg, 1220 SW 3rd Ave Suite 400, Portland, OR 97204-2830 | Office Ph: 971-222-2628 Fax: 971-222-0356

Respectfully,
Derek J. Taylor
Deputy Director | Quality Assurance Division
Federal Housing Administration | U.S. Dept. of H.U.D.

From: Info <info@afgehud911.org>
Sent: Thursday, October 22, 2026 9:16 AM
To: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>; prezrob476@gmail.com
Subject: <External Message> Fw: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. If you have concerns about the content of the email, please send it to phishing@hud.gov or click the Report Phishing Button on the Outlook ribbon or Phishing option within OWA.

Hello Derek,

The list of emails you used to provide union officials notice for the proposed performance element changes meetings is incorrect.

Please contact Labor Relations staff to secure the most recent email addresses those listed below. All union officials do not have a HUD email address as many no longer work for HUD.

Once the notification is sent to the proper officials' confirmation of potential meeting dates can be confirmed with management and staff.

Respectfully,
Veronica Bobbitt
President@afgehud911.org

Missing - Desiree Miles,Lori Smith, Ashaki Robinson, Candice Cain emails although names clearly listed in the table sent by Derek Taylor himself.

From: Taylor, Derek J <Derek.J.Taylor@hud.gov>
Sent: Wednesday, October 21, 2026 3:41 PM
To: Bobbitt, Veronica S <Veronica.S.Bobbitt@hud.gov>; Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Cotrone, David R <David.R.Cotrone@hud.gov>; Flynn, James P <James.P.Flynn@hud.gov>; Gaines, Antonio <Antonio.Gaines@hud.gov>; Hallahan, William J <William.J.Hallahan@hud.gov>; Henry, Treka J <Treka.J.Henry@hud.gov>; Hoffman, Jeffrey S <Jeffrey.S.Hoffman@hud.gov>; Horton, Kimberly A <Kimberly.A.Horton@hud.gov>; Jackson, Eric M <Eric.M.Jackson@hud.gov>; Lampkin, Sylloris D <Sylloris.D.Lampkin@hud.gov>; Porter, Pamela <Pamela.Porter@hud.gov>; Robinson, Ashaki <Ashaki.Robinson@hud.gov>; Shahriar, Sajid A <Sajid.A.Shahriar@hud.gov>
Cc: Dumont, Glenn L <Glenn.Dumont@hud.gov>; Higgins, John S <John.S.Higgins@hud.gov>
Subject: Elements Change Union Notification Single Family - Office of Lender Activities and Program Compliance - Quality Assurance Division - AFGE
Importance: High

Good afternoon:

In accordance with CBA Section 4.04 and CBA Section 30.06, I am contacting you to coordinate the upcoming performance planning meeting with 9 staff (see chart below indicating staff by Position Description and planned meeting day and time). The purpose of the meeting is to discuss the draft employee performance plan and encourage and facilitate employee participation in establishing performance standards in accordance with the CBA/LMA. Attached is the draft performance plan which will be discussed during the meeting. Please let me know by **Thursday October 22nd, 2026, at noon (eastern)** if this date and time does not work, and if not, please provide some alternate suggested times. We'll do our best to accommodate scheduling conflicts; however, given the limited timeframe to complete this process, flexibility may be somewhat limited. Feel free to let me know if you have any questions or concerns.

Name	Title	Grade/Position Description #	Location and Union	Preferred Meeti
[redacted]	Research Financial Economist	GS-14/16191U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Tuesday, October 27th fror (Eastern
	Senior Underwriter (Quality Control Analyst)	GS-13/15266U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Tuesday, October 27th from 3
	Senior Underwriter (Quality Control Analyst)	GS-13/15266U	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	
	Management & Program Analyst	GS-14/HUD094	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	Wednesday, October 28th fr (Eastern
	Management & Program Analyst	GS-14/HUD094	Headquarters-D.C. - Ashaki Robinson & Cynthia Carter	
	Single Family Housing Specialist	GS-14/HH0488	Region 8 - James Flynn	Wednesday, October 28th fr (Eastern
	Single Family Housing Specialist	GS-14/HH0488	Region 3 - Rose Greaux & Jeff Hoffman	
	Single Family Housing Specialist	GS-14/HH0488	Region 6 - Desiree Miles & Lori Smith	
	Single Family Housing Specialist	GS-14/HH0488	Region 5 - Veronica Bobitt & Candace Cain	

Respectfully,
Derek J. Taylor
Deputy Director | Quality Assurance Division
Federal Housing Administration | U.S. Dept. of H.U.D.