prezrob476@gmail.com Sign Out ?

RE: Article 1 Notice of Bargaining Unit Exclusion - Supervisors

A ashaki@afge476.org <Office365@messaging.microsoft.com>
6/5/2026 3:52:55 PM

To: Daniel.P.Raymond@hud.gov

Reply All

Encrypt: This message is encrypted. Recipients can't remove encryption.

Daniel,

For the record, this is not an email address that AFGE Local 476 has designated for labor-relations notifications to me in my capacity as President. As previously communicated to you on multiple occasions, including in writing, I have specifically instructed management not to use this address for required labor-relations notifications and to instead use the designated contact information provided by the Union.

On March 10, 2026, AFGE Local 476 provided management with updated notification information identifying the Local officers authorized to receive notices and the contact information to be used for those notices. You were copied on that correspondence.

Despite repeated discussions, corrections, and written notice regarding this issue, management continues to utilize this address while disregarding the contact information that has been provided for that purpose.

Management has previously cited concerns regarding the transmission of PII as a basis for using alternative contact information. However, despite repeated references to that issue, the Union has never received any official determination, guidance, or explanation demonstrating why the designated contact information provided by the Union cannot be used. In the absence of such a determination, the Agency's continued reliance on that rationale remains unexplained.

At this point, the issue is no longer a lack of information. The Agency has been provided the correct contact information, has been advised regarding the Union's designated notification procedures, and has been reminded of those procedures on multiple occasions. Nevertheless, the same conduct continues. Given the number of prior discussions, complaints, corrections, and assurances regarding this matter, one would reasonably expect the issue to have been resolved by now.

The Agency's continued use of this address is particularly noteworthy because it occurs while management simultaneously maintains that any notification deficiencies are inadvertent. The repeated use of contact information that management has been expressly instructed not to use makes it increasingly difficult to attribute these deficiencies to oversight or misunderstanding.

This address is not designated for labor-relations notifications and is not regularly monitored for that purpose. The Union does not waive any objection to notices sent to this address and will continue to maintain that

transmission to this address does not satisfy the Agency's contractual notification obligations where the Union has expressly designated a different contact method.

Accordingly, this email is being retained as an additional example of the continuing notification deficiencies that AFGE Local 476 has repeatedly raised with Employee and Labor Relations.

Ashaki Robinson, PhD
President

AFGE Local 476
451 7th St. SW Suite 3142 Washington, DC 20410

Image: i

From: Raymond, Daniel P <Daniel.P.Raymond@hud.gov>
Sent: Friday, June 5, 2026 12:10:48 AM
To: Ashaki Robinson <ashaki@afge476.org>
Cc: Carter, Cynthia F <Cynthia.F.Carter@hud.gov>; Mclennon, Christopher R <Christopher.R.Mclennon@hud.gov>; Zimber, Tobey J <Tobey.J.Zimber@hud.gov>; Biggs, Monique S <Monique.S.Biggs@hud.gov>; Mcgee, Candace G <Candace.G.Mcgee@hud.gov>; LaborRelations <LaborRelations@hud.gov>; Hernandez, Alejandro <Alejandro.Hernandez@hud.gov>
Subject: Article 1 Notice of Bargaining Unit Exclusion - Supervisors

Good afternoon, AFGE 476,
While reviewing information, it has come to our attention that the following individuals are Supervisors but also listed as within the bargaining unit. Both employees are assigned to HQ, and thus may have previously been included in BUE lists sent to AFGE Local 476.

However, they are clearly excluded from the bargaining unit as supervisors. I will be taking steps in the coming days to make any adjustments in HR systems and any necessary changes to the BUS code on their PD if necessary.

Robert Dalzel, Supervisory Public Housing Revitalization Specialist, PIH
Takiyah Worthy, Director, Award Management Division, PDR

Please let me know if you wish to meet to discuss this IAW CBA Article 1.

Dan Raymond
Director, Employee Relations Division
Director (A), Labor Relations Division
Office of the Chief Performance Officer
Office of the Chief Human Capitol Officer

U.S. Department of Housing and Urban Development

Gov Cell: (202) 706-8345

Daniel.p.raymond@hud.gov



Employee and Labor Relations Survey

This message is confidential for the use of the addressee only