

AFGE Council 222

Sent: Wednesday, February 12, 2025 5:43 PM
Subject: EMERGENCY ALERT: HUD RIF Threatens Our Members - We're Fighting Back!



National Council of HUD Locals - Council 222

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH AFL-CIO
WE ARE COMPRISED OF HUD LOCALS THROUGHOUT THE U.S.

<https://afgecouncil222.com>

February 26, 2025

Emergency Alert: HUD RIF Threatens Our Members – We're Fighting Back!

To: AFGE National Council Members

We are writing to you today with an urgent message regarding a Reduction in Force (RIF) impacting our members, specifically within the Office of Field Policy and Management (FPM).

As you may have heard, on February 24, 2025, AFGE received official notice from HUD of an impending RIF affecting GS-13 employees and below, effective May 18, 2025. Management cites compliance with the Executive Order Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative, dated February 11, 2025, as the reason for this devastating action.

Let's be very clear: This RIF is unacceptable. We understand that the so-called "Department of Government Efficiency" (DOGE) team is reportedly targeting approximately 4,000 RIFs by May, and we believe this HUD action is just the tip of the iceberg, but we feel strongly this RIF is not following the law or policy. Specifically, or our Collective Bargaining Agreement (CBA).

AFGE is fighting this. We are taking immediate and decisive action:

- **Aggressive Monitoring:** We are closely tracking every development related to this RIF notice.
- **Protecting Our Members:** We are committed to utilizing every resource available to ensure your jobs and futures are protected.
- **Challenging the Legality:** We are launching a full-scale challenge to the legality of this RIF and the processes being employed by OPM. We are leaving no stone unturned.
- **Mobilizing Resources:** We are coordinating with legal experts, researchers, and fellow unions to build a strong and unified front against this attack on federal employees.
- **Issuing a Demand to Bargain:** Over the impact and the implementation of the agency's decisions.

This RIF is a direct assault on the dedicated public servants who work tirelessly to serve our communities. It is a short-sighted and destructive approach that will undermine HUD's ability to fulfill its critical mission.

We need your support and your engagement. We will be providing regular updates and calls to action in the coming days and weeks. Stay informed, stay vigilant, and stand with us as we fight to protect our members

and defend the vital services they provide. Please contact your local representatives with any questions or comments.

In solidarity,
Antonio F. Gaines
President
AFGE National Council 222

Check out our website: <https://www.afgecouncil222.com>

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This e:alert is for HUD AFGE bargaining unit employees